



Charitable Internship Program Self-Employment Contract

This Contract is made beginning _____(date)

between the Joy to the World Foundation, Inc., a corporation organized and existing under the laws of the State of Colorado with its principal place of business at 4570 Hilton Parkway Suite 203, City of Colorado Springs, County of El Paso, State of Colorado, herein referred to as the Foundation, and

Name:

Address:

City:

State:

Zip Code:

herein referred to as the contractor.

Recitals.

The Foundation is in business not for profit, but for the purpose of promoting, encouraging and supporting charitable projects performed by associates who are

1. training for charitable service, and in the conduct of said business desires to engage the charitable services of the contractor.

The contractor agrees to perform these services for the Foundation under the terms and conditions set forth in this contract. In consideration on the mutual

2. promises set forth herein, it is agreed by and between the Foundation and the contractor as follows:

Section One: Nature of Services

The contractor will perform charitable services on behalf of the Foundation with respect to all matters relating to or affecting the accompanying charitable description. The aforesaid charitable services shall be proposed by the contractor and approved by the Foundation. As a part of the contractor's services, the contractor will report to the Foundation periodically and whenever any charitable activity changes occur.

Section Two: Places of Services

It is understood the contractor's charitable services will be performed largely at (name of charitable organization and City and State) , and that the contractor will not be required to come to the Foundation's Office in Colorado Springs, Colorado.

Section Three: Performance of Service

The means and methods of performance of the charitable services and the hours the contractor is to work on any given day will be entirely within the control of the contractor. The contractor shall select an approved supervisor to serve on behalf of the Foundation at the place of service and will consult regularly with the supervisor. The contractor will select a replacement supervisor any time the supervisor is unavailable to serve. The Foundation will hold the contractor responsible to serve the number of hours of charitable activities as stated on the accompanying compensation worksheet. The contractor will report to the Foundation any changes in the number of hours served.

Section Four: Reporting

The contractor agrees to give a Supervisor's Packet to his or her supervisor. The contractor also agrees to fill out quarterly report forms, to have the supervisor sign them, and to ensure that they are sent in to the Foundation office each month that they are due. The contractor further agrees to ensure that supervisor's evaluation or status reports are sent in to the Foundation office each month they are due. The contractor understands that he or she will not receive a compensation check for any month that these reports are not timely received by the Foundation office.

Section Five: Funding

The contractor agrees to develop support for the charitable service program of the Foundation. Upon the performance of the contractor's service, the Foundation agrees to compensate the contractor a total sum of not more than the amount specified in the compensation criteria therein. Service compensation will be paid monthly from funds as they are available in the charitable service account of the current month.

Section Six: Policy Manual

The contractor acknowledges having read and understands the Policy manual, and agrees to conduct his or her activities in accordance with its terms. The contractor acknowledges that the Foundation may unilaterally change the Policy Manual, and that any such changes may be effective immediately upon notice to the contractor.

Section Seven: Duration

The parties hereto contemplate that this contract will run until the completion of the contractor's service training or contractor's transition into another service of not more than one year's duration. At any time, either party hereto can notify the other that the agreement is not to continue beyond any stated month.

Section Eight: Status of Contractor

This contract calls for the performance of the services of the charitable association as an independent contractor, and the contractor will not be considered an employee of the Foundation for any purpose.

Section Nine: Services for Others

This contract does not restrict the contractor from performing any services for

any other person or firm at any time.

In witness whereof, the parties have executed this agreement.

Signatures

Charitable Associate

Date

Joy to the World Foundation Representative

Date